

STARS Communication Expectations Contract

This program is based on open communication and mutual respect among administration, teachers, directors, STARS dance team members and parents/guardians. The expectations placed on team members have been clearly outlined. Clear, respectful communication between all involved will be expected throughout the year.

Communication from the Directors:

- Feedback on all aspects of technique and performance
- Locations and times of practices, games, and other performance events
 - Team practice/performance and uniform requirements
- Enforcement of demerit system and STARS Code of Conduct when expectations are not met

Communication from STARS Dance Team Members at appropriate times:

- Questions on how to improve on technique/ performance
 - Questions on why she did not make a performance
- Issues with teammates that she was unable to resolve on her own

Communication from parents/guardians at appropriate times:

- Questions about your dancers conduct/decisions and related consequences
- Questions about ways your dancer can improve on technique, performance, organization, behavior.

Items not appropriate to discuss with the directors:

- The role of your dancer in a routine and/or position in formations
- Seniority is NOT taken into account in the pep rally dances, competition and Spring Show
- Directors will NOT discuss decisions regarding choreography and formation positions
 - Another dancers consequences, role in a routine, or position in formations
 - Anonymous emails will not be addressed.

Procedures to follow to discuss a concern with the directors:

- Before contacting the directors, speak with your STARS dancer about the concern
 - Encourage your STAR to speak with the directors
- Part of the team's purpose is to develop character and individual responsibility

-Chain of command if there is a STAR with a concern: STAR tells her Officer>Officer Contacts Directors>Directors speak with the STAR to resolve the issue

-Chain of command if there is a PARENT with a concern: Parent emails or calls directors to set up a time to talk/meet>Directors meet with parent to resolve the issue>If parent is not satisfied then contact administration to set up a conference WITHOUT the directors

- Contact the directors (during the week-school hours) to set up an appointment (email is best)
- Phone messages and emails will be returned during school hours only (please give 24 hours for directors to respond)
- Before, during, or immediately after a game, practice or performance is NOT an appropriate time to discuss a concern.

I/We have read the document mentioned above, understand it, and agree to it.

Student Name: _____

Signature: _____ **Date:** _____

Parent Signature: _____

